

Salem Public Schools

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HIGH SCHOOL PRINCIPAL

CODY CURTIS

ELEMENTARY PRINCIPAL

COREY JOHNSON

SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT February 21, 2022

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, February 21, 2022 at 6:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

ROLL CALL:

Present: Miller, Hall, Smith, Coffman and Yarnell
Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the January 10, 2022 regular meeting were reviewed. Hall made the motion with a second by Yarnell to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

The minutes from the January 27, 2022 called meeting were reviewed. Miller made the motion with a second by Smith to approve the minutes as written.

The Chairman declared the motion carried.

First on the agenda was student recognition. High school principal Cody Curtis presented several extracurricular student activities and achievements. Congratulations to all.

The Board retired into executive session at 6:05 p.m.

The board returned to open session at 6:14 p.m.

As the result of executive session, recommendation was made to extend the contracts of David Turnbough, Federal Programs Coordinator, Cody Curtis, high school principal, and Corey Johnson, elementary school principal, for the 2022/2023 school year. The motion was made by Yarnell with a second by Smith to extend contracts.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner read a letter of resignation (attached) from Heather Slater K-4 Special Education teacher effective June 30, 2022. Recommendation was made to accept the resignation. The Motion was made by Miller with a second from Hall.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner read a letter of resignation (attached) from Dorine Owens, paraprofessional effective June 30, 2022. Recommendation was made to accept the resignation. The motion was made by Hall with a second from Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Next, superintendent Guiltner requested to purchase a new phone/ intercom system for the elementary school. He received a quote from Blue Sky Technologies at \$14,412.19 and requested to pay this purchase from the building fund. Motion was made by Miller with a second from Smith to purchase phone/intercom system from the building fund.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Request was made to purchase new projector screen and set up in the high school and elementary cafeterias. Howard Technology submitted a bid of \$23,443.69. Request was made to purchase from Title I funds. The motion was made by Hall with a second from Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The plan was to request to purchase chromebooks from Title I and Title IV, no bid, will revisit at a different time.

Request was made to have concrete grinding and refinishing in the high school cafeteria and back hall in the gym. Dennis Neal Resurfacing submitted a quote of \$19,839.00. Request was made to make purchase from the building fund. The motion was made by Miller with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner gave an update on building projects.

COVID update was given by the superintendent. Motion was made by Miller with a second from Smith to approve going along with CDC guidelines and not impose any additional restrictions.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner reported on a start up grant for the business program of study – Office Administration. The grant is worth \$24,225.00 to purchase equipment for this program.

Superintendent Guiltner presented a 2023-2024 proposed budget (attached). Recommendation was made to approve the proposed budget as prepared. Motion was made by Hall with a second by Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Gultner reported on our maintenance and operations review. The review by the facilities division was very positive. We have a great maintenance and custodial team that keeps our building in great shape.

Superintendent Gultner proposed to the board to consider changes to the 2021-2022 licensed and classified salary schedules. The changes include adding \$1000.00 to licensed, \$500.00 to classified and \$250.00 to bus drivers. Motion was made by Yarnell with a second from Smith to approve the changes to the 2021-2022 salary schedules.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve a one-time non-reoccurring bonus of \$1000.00 for licensed personnel, \$500.00 for classified personnel and \$250.00 for bus drivers. The bonus will be paid from the recognition funds and student growth funds. Motion was made by Hall with a second from Miller to approve the one-time non-reoccurring bonus.

The financial reports were reviewed and accepted on a motion made by Smith with a second from Yarnell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

In miscellaneous business, request was made to move the March 14 board meeting to Thursday, March 17, 2022. Motion was made by Smith with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Hall made the motion with a second by Miller to adjourn.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the meeting adjourned at 6:54 p.m.

Secretary

