

Salem Public Schools

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HIGH SCHOOL PRINCIPAL
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SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT March 15, 2021

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, March 15, 2021 at 6:30 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Smith.

ROLL CALL:

Present: Smith, Miller, Coffman and Hall

Absent: Yarnell

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 22, 2021 regular meeting were reviewed. Coffman made the motion with a second by Hall to approve the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

First on the agenda was to consider approval of resolution for board election in May. (Attached) Joey Hall petition is uncontested. Motion to approve the resolution for board election was made by Miller with a second by Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Student recognition for high school was given; Sr. Girls basketball team punched their ticket to state finals. Beta Club had several students compete at the state level in academic competitions. Congratulations.

Superintendent Guiltner presented the board with ASBA updates. (Attached) Recommendation was given to approve the policy updates for the 2021-2022 school year. Motion was made by Hall with a second by Miller to approve updates.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner presented the board with a proposed calendar providing approval from staff. Miller made the motion with a second from Hall to tentatively adopt the 2021-2022 proposed calendar.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was made by the superintendent to adjust the 2020-2021 school calendar. He is requesting to close school on Friday, March 19, 2021 for the state finals, and add one day to the end of the calendar. Motion was made by Coffman with a second by Miller to approve the calendar.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner discussed making a third exit possibility with the board. There is land behind the elementary, adjoining the school that is for sale now. More information to follow up on this.

The board went into executive session at session at 6:44 p.m.

The board returned to open session at 7:15 p.m.

As a result of executive session, Superintendent Guiltner read a letter of resignation (attached) from Tina Hollaway. Ms. Hollaway will be retiring at the end of the 2020-2021 school year. Miller made the motion with a second from Hall to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner read another letter of resignation (attached) from Annette Henley. Ms. Henley will be retiring at the end of the 2020-2021 school year. Motion was made by Coffman, second by Miller to accept the resignation.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

The superintendent gave recommendations to extend the contracts to all licensed personnel (attached) who states intentions to return for the 2021-2022 school year. Motion was made by Hall with a second from Coffman to extend contracts to all licensed personnel wishing to return for the 2021-2022 school year.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation to approve bids for the purchase of a bus in the 2021-2022 school year was presented. Quotes and bids were asked for early so that the bus could be built before school starts in August. Bus bid (attached) recommended was for Summit Bus in the amount of \$87,905.00. Miller made the motion with a second from Hall to approve the bus bid for the 2021-2022 school year.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Recommendation was given to approve a technology purchase with CARES ACT funding (first stimulus). A quote (attached) from White River Services and Solutions for 125 chromebooks with Google Chrome management licenses at the price of \$39,998.04 is being recommended for purchase. Motion was made by Miller with a second by Hall to approve the purchase.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A quote (attached) from Session Fixture Co. Inc. for a walk in freezer for the high school cafeteria at the price of \$29,434.22 is being recommended for purchase. Hall made the motion with a second by Miller to approve the purchase.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A quote (attached) from North Central Acoustical to continue with our second stage of our ceiling tile project in the elementary school. The bid to finish one side of the building classrooms was \$40,650.00 and this purchase is to be paid from the building fund. Motion was made by Coffman with a second by Miller to approve the purchase.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

A recommendation was made to donate surplus baseball and softball scoreboards to the Salem's Youth baseball / softball league. Miller made the motion with a second by Hall to sign the resolution to donate the scoreboards.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to increase the 2021-2022 licensed salary schedule by \$1000.00, the classified salary schedule by \$500.00, and the bus driver salary schedule by \$250.00. Miller made the motion with a second from Hall to increase 2021-2022 salary schedules as recommended.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner presented the board with a budget (attached) for ESSER II funds for approval. ESSER II funds are money received from the second stimulus. We received \$885,568.62 and there are five areas where the money can be spent. Motion was made by Hall with a second by Miller to approve the budget.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Recommendation was made to approve a one-time non-reoccurring bonus of \$2000.00 for classified employees and \$1000.00 for bus drivers. Certified employees are receiving compensation out of the ESSER II funds and classified employees are unable to work more than 40 hours per week. The classified bonus would be paid from declining enrollment funds, Secondary Center Pass thru fund and Enhanced transportation fund. Motion was made by Coffman with a second from Miller to approve the \$2000.00 for classified and \$1000.00 for bus drivers one-time non-reoccurring bonus.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to approve the 2021-2022 proposed licensed salary schedule. (Attached) Motion was made by Hall with a second by Coffman to approve the 2021-2022 proposed licensed salary schedule.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner made the recommendation to approve the 2021-2022 proposed classified salary schedule. (Attached) Motion was made by Miller with a second by Hall to approve the 2021-2022 proposed classified salary schedule.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Superintendent Guiltner gave the board a list of end of the year events.

The financial reports were reviewed and accepted on a motion by Coffman with a second by Hall.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the motion carried.

Miller made the motion to adjourn with a second by Coffman.

The Chairman called for discussion.

Yeas: Unanimous
Nays: None

The Chairman declared the meeting adjourned at 7:58 p.m.

Secretary

