

Salem Public Schools

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SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT OCTOBER 27, 2025

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, October 27, 2025 at 5:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Yarnell.

I. CALL TO ORDER

- A. Establish Quorum

Roll Call:

Present: Smith, Miller, Coffman and Yarnell

Absent: Hall

The chairman declared a quorum present and opened the meeting for business.

II. REPORTS

- A. Grandparents Breakfast
- B. Salem School District Letter Grades
- C. Third Grade Promotion (Learns Act)

III. CONSENT AGENDA

- A. Approval of Board Minutes
 - 1. September 15, 2025
 - 2. September 24, 2025 "Called Meeting"

September 15th Meeting: The minutes were reviewed. **Motion:** A motion was made by Smith and seconded by Miller to accept the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

September 24th Call Meeting: The minutes were reviewed. **Motion:** A motion was made by Miller and seconded by Coffman to accept the minutes as written.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

- B. Public Comment – No public comment

IV. ACTION AGENDA

- A. Legal Transfer Requests

The Board considered four legal transfer requests coming from the Highland School District into the Salem School District, involving two separate families.

Recommendation: The Superintendent recommended approving all four transfer requests. **Motion:** Moved by Coffman, seconded by Miller.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

B. Executive Session

The Board requested an executive session to discuss an employment matters. **Entered Executive Session: 5:10. Returned to Session: 5:16.**

C. Personnel Recommendations

Following the executive session, the Superintendent presented personnel recommendations:

1. **Junior High Track Coach (25-26 school year):**

- **Recommendation:** Rian Puckett was recommended to fill the vacant position.
- **Motion to Hire:** Moved by Coffman, seconded by Miller.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

2. **Elementary School Paraprofessional (Remainder of 25-26 school year):**

- **Recommendation:** Alina Cawvey was recommended for the role of Paraprofessional beginning November 17, 2025.
- **Motion to Hire:** Moved by Miller seconded by Smith.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

D. Resolution to Donate Unused Property to Morriston Volunteer Fire Department

The Board considered a resolution to donate a previously unused property to the Morston Volunteer Fire Department (MBFD).

Recommendation: The Superintendent recommended adopting the resolution to donate the property to the Morriston Volunteer Fire Department. **Motion:** Motion to donate property to the fire department by Smith with a second by Miller

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

E. Financial Report

The Board considered the financial report. The report noted that the district is currently **\$100,000 down** from the financial standing of the previous year.

Recommendation: The Superintendent recommended approval of the financial reports. **Motion to Approve:** Moved by Coffman and seconded by Smith.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

V. Miscellaneous

The Superintendent provided a brief update on upcoming events:

- Hound Steak Day will be held tomorrow (for the Elementary School) and Wednesday (for the High School).
- A Flu Clinic will also be held tomorrow, offering a flu shot and steak.

VI. ADJOURNMENT

Motion to Adjourn: Moved by Coffman and seconded by Miller. **Time of Adjournment: 5:36.**

Secretary