

# Salem Public Schools

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HIGH SCHOOL PRINCIPAL  
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## SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT APRIL 20, 2026

The Board of Education of the Salem School District #30, State of Arkansas, met in regular session Monday, April 20, 2026 at 6:00 p.m. in the Boardroom on the high school campus. The meeting was called to order by Chairman Hall.

### I. CALL TO ORDER

#### A. Establish Quorum

Roll Call:

Present: Smith, Coffman, Miller, Hall and Yarnell

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

### II. Reports and Recognitions

- **Academic Reporting:** Superintendent Giltner reported on ACT test data, noting the highest composite score was 28 and the average was 17.54. Senior WorkKeys assessment results included 7 platinums, 17 gold, 21 silver, and 10 bronze.
- **High School News:** Mr. Curtis recognized numerous students for achievements in FBLA, Band, Special Olympics, Basketball, Chess, FFA, and FCCLA.
- **Elementary News:** Mrs. Wiseman reported on Kindergarten registration, noting that 41 students were registered during the event.
- **Superintendent's Report:**
  - The district is fully accredited for the 25-26 school year.
  - Report on the proposed track and turf project, including the possibility of a 10-year post-dated warrant through Stevens and seeking business donations for advertising.
  - The Special Education program was recognized for meeting all state requirements.
  - Atlas testing schedules were provided for grades K-10.

### III. Consent Agenda

#### A. Approval of Board Minutes

##### 1. March 16, 2026

March 16, 2026 Meeting: The minutes were reviewed. **Motion:** A motion was made by Miller with a second by Smith to accept the minutes as typed.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

### IV. Action Agenda

#### A. 2026-2027 School Calendar

**Recommendation:** Recommendation to approve the proposed calendar

**Motion:** A motion was made by Yarnell with a second by Miller.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

B. Consider School Choice Applications of five (5) students into the district and one (1) student out of district.

**Recommendation:** Recommendation was made to accept the application of five (5) students into the district and one (1) student out of district.

**Motion:** A motion was made by Coffman with a second by Yamell to approve School Choice applications of five (5) students into the district and one (1) student out of district .

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

C. Approval of Amended 2026-2027 Licensed Salary Schedule with adjustment to include assistant band director under the 210-day teacher contract

**Recommendation:** Recommendation was made to accept Amended 2026-2027 Licensed Salary Schedule.

**Motion:** A motion was made by Smith with a second by Miller

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

D. Approval of Amended 2026-2027 Classified Salary Schedule with addition of full-time bus substitute/Early Horizon bus driver.

**Recommendation:** Recommendation was made to accept Amended 2026-2027 Classified Salary Schedule.

**Motion:** A motion was made by Miller with a second by Yamell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

E. The Board Retired into Executive Session at 6:20pm.

The Board Returned to Open Session at 6:39pm.

F. Consider Resignation and Employment for 2026-2027

1. A letter of resignation was read by Superintendent Gultner for Logan Welch for his Assistant Band Director duties only, to be effective June 30, 2026. He will retain all other duties for the 2026-2027 school year.

**Motion:** A motion was made by Miller with a second by Smith

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

2. Recommendation to hire Ryan Harden as FT Bus Sub/Early Horizon driver position.

**Motion:** A motion was made by Coffman with a second by Yamell.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

3. Recommendation to hire Brooke Faulkenberry as the 2026-2027 District Test Coordinator.

**Motion:** A motion was made by Miller with a second by Coffman.

The Chairman called for discussion.

Yeas: Unanimous

Nays: None

The Chairman declared the motion carried

4. Recommendation to hire Trent Smith as assistant band director and high school teacher.  
Motion: A motion was made by Yarnell with a second by Smith.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

5. Recommendation to hire Trent Smith as Junior High Track Coach.  
Motion: A motion was made by Coffman with a second by Miller.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

G. Consider Food Service Management Company Renewal 2026-2027

Recommendation: A recommendation was made by Superintendent Guiltner to renew OPPA!! for the food service Contract for 2026-2027.  
Motion: Motion was made by Yarnell with a second by Miller.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

H. Consider Baseball/Softball Tips Contract

Recommendation: A recommendation was made by Superintendent Guiltner to contract with SOPA for the upgrades to the baseball/softball fields of \$168,000.00 to be paid out of the building fund.  
Motion: Motion was made by Miller with a second by Coffman.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

I. Consider selection of Construction Manager for the track/turf project.

Recommendation: A recommendation was made by Superintendent Guiltner to hire FARCO out of Batesville, AR as construction manager.  
Motion: Motion was made by Yarnell with a second by Smith.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

J. Consider Financial Reports

Recommendation: A recommendation was made to accept the financial reports as written.  
Motion: Motion was made by Smith with a second by Miller.

The Chairman called for discussion.

Yeas: Unanimous  
Nays: None

The Chairman declared the motion carried

V. Miscellaneous

A. Greyhound Catfish Cookout – April 29<sup>th</sup> and 30<sup>th</sup>.

**VI. Adjournment**

Motion to adjourn: Motion made by Coffman with a second by Yamell. Time of adjournment: 6:55pm.

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Secretary