

Salem School District

eFinance Primary Pay Rate Annual Salary Report

Name	Current Contract Title	Degree Title	Employee Type	Years in Total	Days Worked	Annual Salary
ANDREWS, JULIE	ELEMENTARY TEACHER	BACHELORS	Certified	20	190	52500.00
BALES, NATHAN	ELEMENTARY TEACHER	MASTERS	Certified	9	190	66250.00
BARKER, STEVEN		MASTERS	Certified	17	210	70644.74
BATEMAN, ASHLEY	HIGHSCHOOL COUNSELOR	MASTERS	Certified	14	205	60802.63
BATEMAN, JOSHUA		BACHELORS	Certified	17	210	69184.21
BATTERTON, JESSICA	VOC HOME ECONOMICS	BACHELORS	Certified	7	190	51000.00
BEAVERS, AMBER	ELEMENTARY TEACHER	MASTERS	Certified	4	190	55500.00
BLEVINS, JERRY		MASTERS	Certified	11	210	68486.84
BRAZEAL, SETH	HIGH SCHOOL TEACHER	BACHELORS	Certified	21	190	54250.00
BROWN, KARA	ELEMENTARY TEACHER	MASTERS	Certified	19	190	56000.00
BURK, JODI	ELEMENTARY TEACHER	MASTERS	Certified	4	190	51500.00
BURK, MAKOLLIE	SCHOOL NURSE	BACHELOR OF SCIENCE IN NURSING	Classified	4	190	44880.00

CASEY, RAYMOND	HIGH SCHOOL TEACHER	MASTERS	Certified	10	210	66486.84
CRISS, JENAH	ELEMENTARY TEACHER	MASTERS	Certified	13	190	54500.00
CROWE, ANNA	HIGH SCHOOL TEACHER	MASTERS	Certified	17	190	56000.00
CUMMINS, JEFFREY	HIGH SCHOOL TEACHER	BACHELORS	Certified	13	190	51500.00
CURTIS, CORI	ELEMENTARY TEACHER	MASTERS	Certified	14	190	54500.00
CURTIS, HEATH	PRINCIPAL	MASTERS	Certified	18	190	87360.00
DAILEY, PATRICIA	RESOURCE RM TEACHER	MASTERS	Certified	34	190	57500.00
FAULKENBERRY, BROOKE	HIGH SCHOOL TEACHER	MASTERS	Certified	12	190	56250.00
FAULKNER, SCOTT	HIGH SCHOOL TEACHER	MASTERS	Certified	36	190	71875.00
FREEMAN, ELIZABETH	HIGH SCHOOL TEACHER	BACHELORS	Certified	11	190	53000.00
GARRISON, CRYSTAL	HIGH SCHOOL TEACHER	BACHELORS	Certified	22	190	52500.00
GASKINS, RACHEL	ELEMENTARY TEACHER	MASTERS	Certified	12	190	54500.00
GRAY, CAITLIN	HIGH SCHOOL TEACHER	BACHELORS	Certified	8	190	52000.00
GUFFEY, MINDY	ELEMENTARY TEACHER	BACHELORS	Certified	8	190	51000.00
GUFFEY, MIRANDA	ELEMENTARY TEACHER	MASTERS	Certified	19	190	56000.00
GUILTNER, GREGORY	SUPERINTENDENT	MASTERS	Certified	25	190	114828.00
HARDIN, MELODY	ELEMENTARY TEACHER	BACHELORS	Certified	22	190	55000.00
JAMES, WESLEY	ELEMENTARY TEACHER	BACHELORS	Certified	12	190	51500.00
KELLEY-BONING, DUANA	RESOURCE RM TEACHER	MASTERS	Certified	34	190	57500.00

KERLEY, TED	HIGH SCHOOL TEACHER	MASTERS	Certified	30.5	190	57500.00
KOELLING, KULLINS	HIGH SCHOOL TEACHER	MASTERS	Certified	7	190	55000.00
KOELLING, REBECCA	HIGH SCHOOL TEACHER	MASTERS	Certified	34	190	57500.00
KUNZ, BAILEY	ELEMENTARY TEACHER	BACHELORS	Certified	13	190	51500.00
LEISENRING, BENJAMIN		MASTERS	Certified	16	210	69394.74
MAAG, COURTNEY	ELEMENTARY TEACHER	MASTERS	Certified	9	190	53000.00
MARSH, JULIE	ELEMENTARY TEACHER	MASTERS	Certified	35	190	57500.00
MCCORD, DOROTHY	GIFTED & TALENTED/HS TEACHER	MASTERS	Certified	20	190	57500.00
NEAL, LONNIE	VOC AGRICULTURE	BACHELORS	Certified	27	250	72368.42
NELSON, TESA		MASTERS	Certified	17	210	69394.74
PARDUE, KATHRYN	ELEMENTARY TEACHER	BACHELORS	Certified	4	190	50500.00
PARMER, BRANDON	ELEMENTARY TEACHER	BACHELORS	Certified	22	190	52500.00
PUCKETT, RIAN		MASTERS	Certified	6	210	65828.95
PURDOM, ELLA	ELEMENTARY TEACHER	BACHELORS	Certified	1	190	52750.00
QUALLS, MACY	ELEMENTARY TEACHER	BACHELORS	Certified	1	190	50500.00
RAGAN, VICKI	ELEM LIBRARIAN	MASTERS	Certified	35	190	57500.00

RAGSDALE, KIMBERLY	HIGHSCHOOL COUNSELOR	MASTERS	Certified	28.5	210	63552.63
RAINS, KENDRA	RESOURCE RM TEACHER	MASTERS	Certified	11	190	54500.00
ROSSITTO, VICKY	ELEMENTARY COUNSELOR	MASTERS	Certified	43	190	57500.00
RUSSELL, ALANNA	VOC BUSINESS/OFC ED TEACHER	MASTERS	Certified	21	190	57500.00
SIMERS, RAE	ELEMENTARY TEACHER	MASTERS	Certified	33	190	57500.00
SKAGGS, HALEY	RESOURCE RM TEACHER	MASTERS	Certified	18	205	60421.05
SMITH, LENA		MASTERS	Certified	20	210	71552.63
SMITH, SHANE		BACHELORS	Certified	10	210	62118.42
SMITH, SUMMER	ELEMENTARY TEACHER	MASTERS	Certified	10	190	54500.00
SNYDER, KIMBERLY	ALT ED COOR/TEACHER/TEST COORD/INTERV	MASTERS	Certified	32	210	70552.63
SOUTHARD, KATIE	HIGH SCHOOL TEACHER	MASTERS	Certified	10	190	54500.00
TURNBOUGH, DAVID		MASTERS	Certified	34	190	89250.00
TURNBOUGH, REBECCA	ELEMENTARY TEACHER	MASTERS	Certified	31	190	61500.00
WALLING, ANDREA	ELEMENTARY TEACHER	BACHELORS	Certified	22	190	52500.00
WEBBER, BILLY		MASTERS	Certified	37	210	74552.63

WELCH, HEATHER	ELEMENTARY TEACHER	BACHELORS	Certified	10	190	51500.00
WELCH, LOGAN	RESOURCE RM TEACHER	MASTERS	Certified	14.5	190	57000.00
WINDSOR, SHAUN	DIST TECHNOLOGY COORD	BACHELORS	Classified	20	190	60375.00
WISEMAN, LINDSEY	PRINCIPAL	MASTERS	Certified	24	190	89700.00
WORSHAM, ALISHA	HIGH SCHOOL TEACHER	MASTERS	Certified	11	190	54500.00
YORK, KIMBER	ELEMENTARY TEACHER	MASTERS	Certified	6	190	53000.00

Aug 27, 2025

Additional Duties	
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
DEAN OF STUDENT	13,250.00
Addition Duty Description	Actual Salary
ASST BASKET BOY	1,750.00
ASST. BASEBALL	1,750.00
ASST. FOOTBALL	1,750.00
AST JR FOOTBALL	1,750.00
Addition Duty Description	Actual Salary
DYSLEXIA COORD	2,000.00
Addition Duty Description	Actual Salary
CROSS CTY COACH	2,250.00
DIR OF INTRAMUR	1,000.00
HEAD GIRLS BASK	4,000.00
JR GIRLS BASKET	2,250.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
CHEERLEADER SPO	4,000.00
Addition Duty Description	Actual Salary
ATHLETIC DIRECT	5,000.00
DIR OF INTRAMUR	1,000.00
GOLF COACH	2,250.00
Addition Duty Description	Actual Salary
FB PRESS BOX	1,750.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00

Addition Duty Description	Actual Salary
BAND DIRECTOR	4,000.00
CHOIR	2,250.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
HS PRINCIPAL	31,360.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
YEARBOOK SPONSO	1,750.00
Addition Duty Description	Actual Salary
DEAN OF STUDENT	14,375.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
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Addition Duty Description	Actual Salary
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Addition Duty Description	Actual Salary
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Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
SUPERINTENDENT	28,663.75
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary

	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
AR YOUTH SHOOT	2,000.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
ASST. FOOTBALL	1,750.00
AST JR FOOTBALL	1,750.00
HEAD BOYS BBALL	4,000.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
ASST JR VOLLEY	1,750.00
ASST SR. VOLLEY	1,750.00
GIRLS SOFT BALL	4,000.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
DIR OF INTRAMUR	1,000.00
HEAD BOYS BBALL	4,000.00
JR BOYS BASKETB	2,250.00
Addition Duty Description	Actual Salary
JR CHEER SPONSO	2,250.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary

	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
ASST SOFTBALL	1,750.00
JR VOLLEYBALL	2,250.00
SR VOLLEYBALL	4,000.00
Addition Duty Description	Actual Salary
ASST BASKET GIR	1,750.00
ASST. GOLF	1,250.00
DIR OF INTRAMUR	1,000.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
READING SPECIAL	4,000.00
TEST COORD	3,000.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
FEDERAL PRGM AD	28,750.00
TEST COORD	3,000.00
Addition Duty Description	Actual Salary
READING SPECIAL	4,000.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
DIST STRENGTH	2,500.00
HEAD FOOTBALL	4,000.00

JR FOOTBALL	2,250.00
TRACK COACH	2,250.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
ASST BAND DIR	1,750.00
HALF YR INCREME	750.00
Addition Duty Description	Actual Salary
TECHNOLOGY COOR	7,875.00
Addition Duty Description	Actual Salary
ELEM PRINCIPAL	32,200.00
Addition Duty Description	Actual Salary
	0.00
Addition Duty Description	Actual Salary
	0.00

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