

Salem School District
Licensed Personnel Policy Committee Meeting
Central Office Board Room
September 11, 2024

I. Call to Order

A. The meeting was called to order at 9:03 am by Luke Barker.

- Attendees: Nathan Bales, Becky Turnbough, Haley Skaggs, Luke Barker, Ashley Bateman, Ted Kerley, Lindsey Wiseman, Cody Curtis, and Wayne Guiltner

II. Approval of Minutes

A. The board was provided with the minutes from the previous meeting that took place on April 11, 2024. After reviewing the minutes, Ted Kerley motioned to approve the minutes. Haley Skaggs seconded the motion; the motion was then approved by the committee.

III. Business

A. Organization of the committee.

- Haley Skaggs nominated Luke Barker as the chair; the committee agreed.
- Luke Barker then called for nominations for secretary; Haley Skaggs nominated Ted Kerley, but he declined. Ashley Bateman, then, volunteered, and the committee agreed.

B. Licensed Personnel Board Policies

- No new changes or edits were recommended; however, Wayne Guiltner did indicate to the committee that, in the future, the district/committee may begin the process of creating a paternal/maternal leave policy. He reported the state is considering moving to cost-sharing for such leave; therefore, in the future, we may need to consider editing our paternal/maternal leave policy to include provisions involving cost-sharing with the school for 3-5 weeks.
- At this time, no changes were made, and Becky Turnbough made a motion to approve the Licensed Personnel Board Policies; Haley Skaggs seconded the motion.

IV. Miscellaneous

A. Wayne Guiltner mentioned many events coming in September and October, such as Greyhound Steak Day, Parent/Teacher Conferences, Grandparents' Breakfast, and the Flu Clinic.

B. The committee also discussed student enrollment for this year, specifically regarding students choosing virtual and home school options, and the impact on our enrollment, as well as the impact if or when the student/students returns to our school district.

V. Adjournment

- A. Haley Skaggs made a motion to adjourn at 9:18 am, which was seconded by Becky Turnbough; the committee agreed.