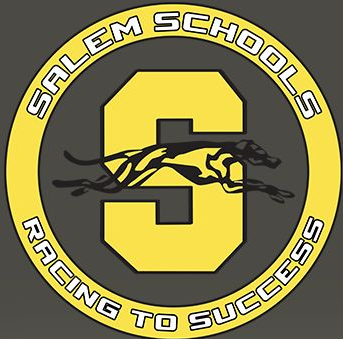


Ready for Learning Plan

Salem School District



Revised - July 24, 2024

District Ready for Learning Committee

Wayne Gultner, Superintendent

Salem Board of Education

David Turnbough, Federal Programs

Lindsey Wiseman, Elementary Principal

Cody Curtis, High School Principal

Brandi Sanderson, School Nurse

Makollie Burk, School Nurse

Kim Smith-Harber, ALE Director

Salem Elementary Teachers

Salem High School Teachers



Jason Howell, Transportation Director

Shaun Windsor, Technology Coordinator

Thelma Allen, Food Service Director

Larry Travelstead, Maintenance Supervisor

Regnia, Bales, District Bookkeeper

Wanda Koelling, Fulton County Health Department

J.W. Blevins, Athletic Director

Casey Oliver, Parent, RN Cardiac Cath Lab.

Malinda Mathis, Fulton County Extension Agent

Brittney Fowler, Parent, Bank of Salem

Lucinda Bishop, Parent, Bank of Salem

Kelly Miller, Parent, Church Secretary

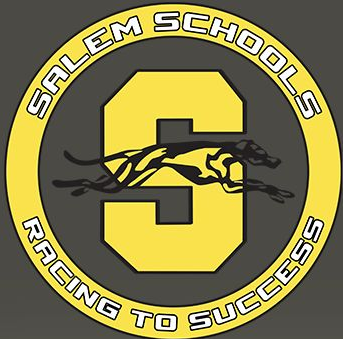
Salem School District Ready for Learning Plan of Actions and Assurances

1. We will ensure the continuity of teaching and learning by providing a guaranteed and viable curriculum that includes blended learning (K-12) and diagnostic assessments (K-8).
2. We will address unfinished learning from the prior year by using the Arkansas Playbook: Addressing Unfinished Learning and district developed resources.
3. We will utilize a Learning Management System.
4. We will schedule teacher training for how to use the LMS.
5. We will schedule teacher training for blended learning (delivery of instruction).
6. We will provide support for parents and students.
7. We will provide a written communication plan for interacting with parents, students, and the community



Action #1:

We will ensure the continuity of teaching and learning by providing a guaranteed and viable curriculum that includes blended learning (K-12) and diagnostic assessments (K-8).



Guaranteed and Viable Curriculum

A guaranteed and viable curriculum will be implemented by the Salem School District and through online providers used by the Salem School District.

Instruction will be provided on-site unless we have to transition back to online learning. At this time all students are back on campus learning. If we have to make changes, we will do the following:

The instruction will be available K-12 in two formats: 1. Blended on-site instruction. 2. On-line through the district's Learning Management System (LMS) Canvas and the online platform of Zoom.

The district's assessment to be used to identify students' strengths and weaknesses and develop individual instructional plans for addressing unfinished learning and shape decisions to be made for new learning will be Renaissance in grades K-12.

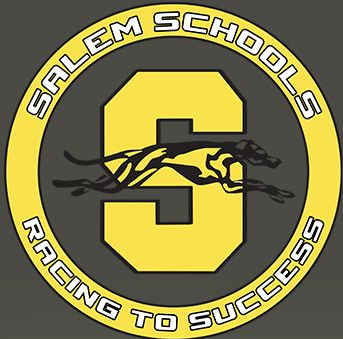
Additional local assessments will be used in this process of determining unfinished learning.



Blended and Virtual Learning Plans

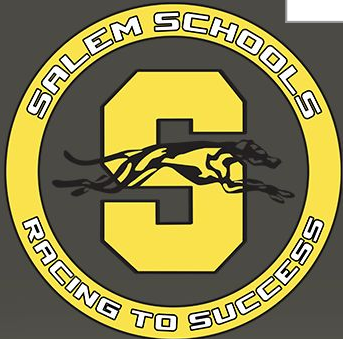
Salem Schools will be offering in person learning for the 2024-2025 school year. The district's LMS will continue to be used; however, Salem Schools will not offer an online learning opportunity.

Teachers will continue to train students to use the district's LMS and Zoom, in case the district has to go virtual for any unplanned event in the future.



Blended Learning LMS and Online Platform

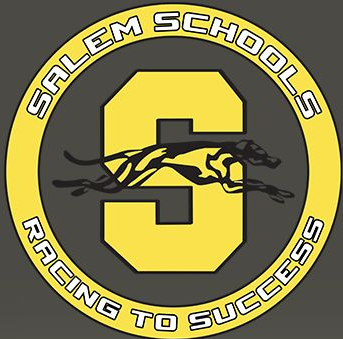
School	LMS	Online Platform
Salem Elementary	Canvas	Zoom
Salem High School	Canvas	Zoom



Action #2

We will address unfinished learning from the prior year by using Lexia.

Addressing unfinished learning will continue and will most likely be something we address with all students from now on.

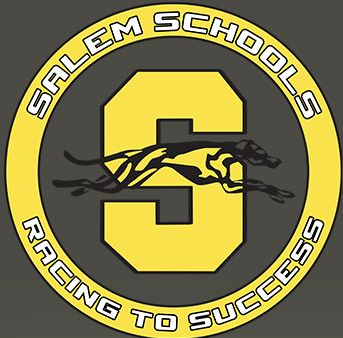


Addressing Unfinished Learning

Continued plans for addressing unfinished learning

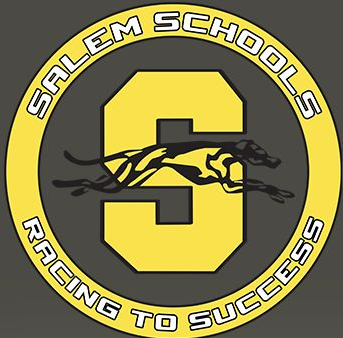
Salem Schools has addressed unfinished learning caused by missing school due to the Covid-19 pandemic with after school tutoring, and Lexia.

After school tutoring will continue to be offered during the 2024-2025 school year with the use of Title I funds.



Unfinished Learning at Salem Schools

Unfinished learning at Salem School District may be different from the unfinished learning at many other districts. Salem Schools only takes the following breaks from school: 1 day for Labor Day, 5 days for Thanksgiving, 8 days for Winter Break, 1 day Martin Luther King Jr. Day, 5 days for spring break. The unfinished learning will be addressed with all learners.



Unfinished Learning at Salem Schools (PLC's)

Teachers at Salem Elementary will meet by grade level during planning periods to plan to address unfinished learning.

Teachers at Salem High School will meet by planning period in order to plan to address unfinished learning.

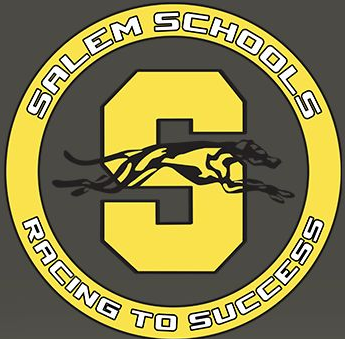
Both schools will use Renaissance to assess where each student is in his or her learning.

Both buildings will use a plan-do-check approach, and adjust where needed.



Action #3

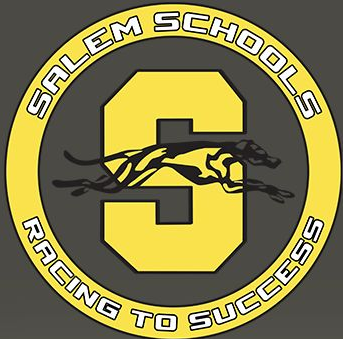
We will utilize a Learning Management System.



Learning Management System (LMS)

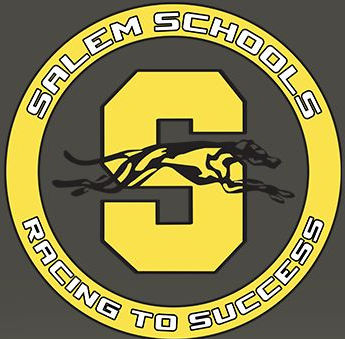
Both buildings will use Canvas as their LMS. Teachers will receive one week of professional development using Canvas during the initial summer and a training will be provided each year during staff development.

Grades 5-12 have been using Canvas for more than five years. Now all grades will offer blended learning environments.



Action #4

We will offer ongoing teacher training for how to use the selected Learning Management Systems.

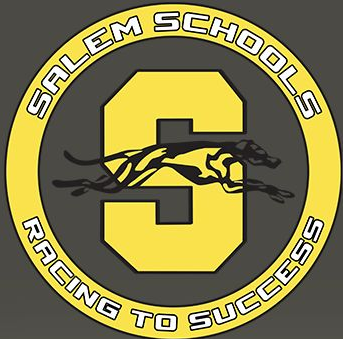


Learning Management Systems Training

The Salem School District has scheduled 6 additional hours of technology to address teaching with a learning management system as well as teaching in a digital world.

All teachers will receive 6 more hours of technology during the back to school professional development.

Teachers new to the district will receive additional training for the district's LMS.



Action #5

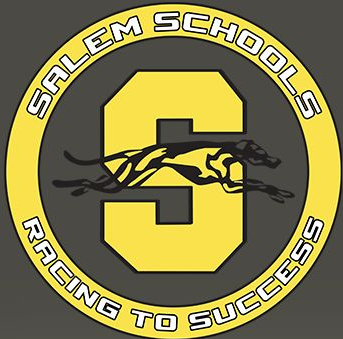
We will schedule teacher training for blended learning (delivery of instruction).



Teacher Training on Blended Learning

Each teacher obtained 24 hours of professional development related to delivering blended learning and presenting the material through Zoom to learners at home. All training was homegrown and provided by the district. Even though the district does not plan for students to learn virtually, we will continue to train students on how to learn virtually in the event school has to be closed for any length of time.

During the back to school staff development each year, teachers will continue to be trained on the LMS.



Action #6

We will provide support for parents and students.

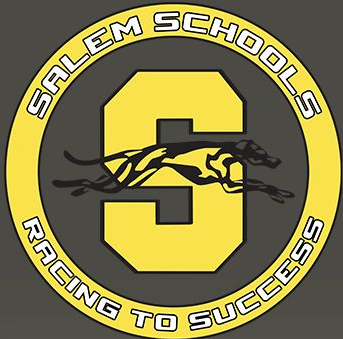


Technology Support for Parents and Students

Each student will be provided with a chromebook and charger.

An internet WiFi hub will be located in the parking lot of each campus for families without internet access.

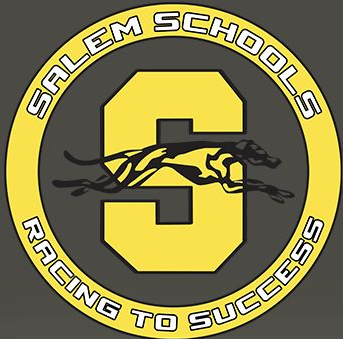
The Salem School District's Parent Resource Series of videos will include "how to" videos for each of the new technologies learned during the reentry.



Social Emotional Support for Families and Students

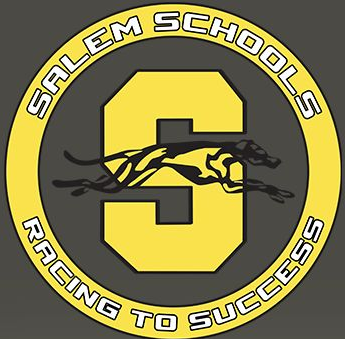
Social emotional support will be provided and will include the hiring of an additional counselor. The following supports are in place:

- All school based mental health agencies are allowed on campus and an office is provided.
- With the hiring of a new counselor, there will be three on-site counselors.
- Teachers have received training with a BCBA on children with trauma.
- Ruby Payne provided staff development on trauma students June 7, 2022.



Action #7

We will provide a written communication plan for interacting with parents, students, and the community.



Communication Plan:

The plan will be posted to the Salem Schools website, Facebook, and Twitter in early August.

Communication through School Messenger will be sent to notify parents of the plan and where to find it.

Updates will be posted to the same locations.

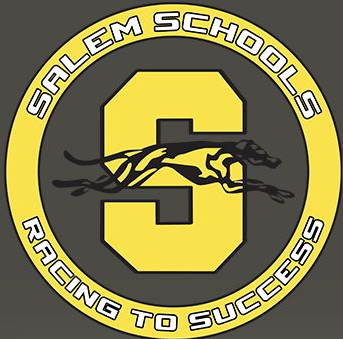


The plan will be recorded and released to the local radio station as well.

The parent resource series for “how to” will also be released.

Ongoing Building Communication Methods

Updates will be made via the school website, Facebook, and Twitter.



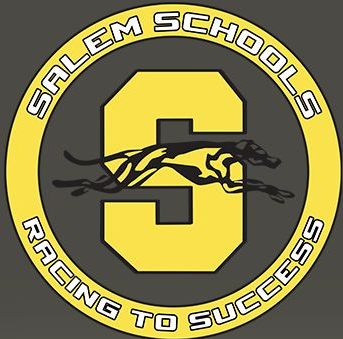
#8 Safety Protocol

Transportation

Hand Sanitizing Stations

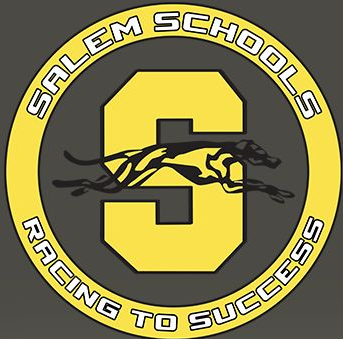
Cafeteria

Facilities



Transportation

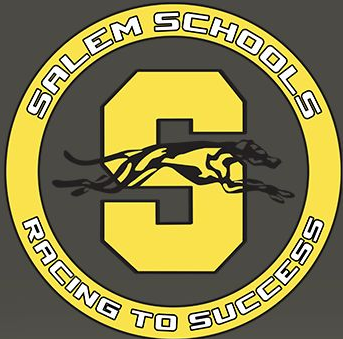
- Hand sanitizer will be available on buses
- Buses will be cleaned regularly to help limit the spread of any contagions.



Cafeteria

Cafeteria Usage

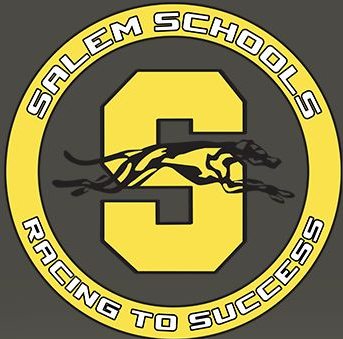
- Each cafeteria will be cleaned after each breakfast and each lunch period.



Facilities

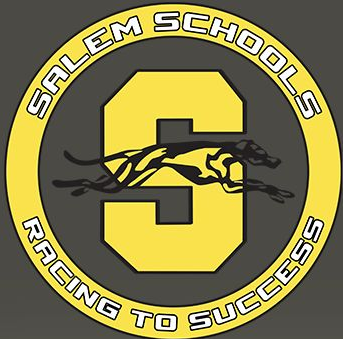
Facilities

- Provide guidance for cleaning and disinfecting all core assets, including school buildings and playgrounds based on CDC and ADH guidance.
- Janitorial personnel should have training to safely clean and disinfect, including clean up and disposal of biohazard incidents.
- Cafeterias will be cleaned after each lunch period.
- Teachers will encourage regular and thorough hand washing.
- Teachers will encourage students to sneeze or cough into their elbow.



Hand Sanitizing Stations

Hand sanitizing stations will be located at each entry and exit. Hand sanitizing stations will also be located at the entrance of each classroom and restroom. Students and employees will be encouraged to use the hand sanitizing stations.



Ready for Learning Plan Point of Contact

For questions regarding the Ready for Learning Plan

Wayne Guiltner, Superintendent

For question regarding technology (devices and connectivity)

Shaun Windsor, Technology Coordinator

For questions regarding Homeless, Foster Care, and Migrant students

David Turnbough, Federal Programs Coordinator

