

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
April 20, 2015

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, April 20, 2015 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Abney.

ROLL CALL:

Present: Abney, Smith, Yarnell, Koelling, and Coffman

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 16, 2015 regular meeting and March 19, 2015 called meeting were reviewed. Coffman made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First on the agenda, Superintendent Ken Rich reported to the board that both schools received an "A" rating in the new school grading system required by Act 696 of 2013. He stated that only 162 out of 1,055 schools in Arkansas received an "A" rating, and that he was proud of teachers, staff, and students for accomplishing this rating.

Next, Mr. Rich updated the board regarding the partnership building project. The high school HVAC project should be up and running by the end of the current work week. The band hall project is in full swing. The demolition is completed and ready for construction crew to start building.

The board went into executive session at 7:10 p.m. to discuss personnel.

The board returned to open session at 7:47p.m.

Superintendent Rich read a letter of resignation (attached) from Rob Long for his bus driving position. Mr. Long will remain on staff as a high school teacher, just giving up his duties as a bus driver. Mr. Rich recommended they accept Mr. Long's resignation. Yarnell made a motion with a second by Smith to accept the resignation of Rob Long as bus driver at the end of the current school year as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich also read a letter of resignation (attached) from the District Treasurer/General Business Manager Elaine Combs. Mrs. Combs plans to retire June 30, 2015. Elaine has done an outstanding job and will be dearly missed. Motion was made by Koelling with a second from Yarnell to accept the resignation of Elaine Combs at the end of the current school year as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended that Regnia Bales fill the position as District Treasurer/General Business manager for the 2015-2016 school year. Koelling made a motion with a second by Coffman to extend a contract to Regnia Bales as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Recommendation was made by Superintendent to hire Andy Arnold as high school special education teacher for the 2015-2016 school year. Koelling made the motion with second by Yarnell to extend a contract to Andy Arnold as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The superintendent gave recommendation to extend all classified personnel contracts who stated intentions to return for the 2015-16 school year (attached). Coffman made the motion with a second by Koelling to extend all classified contracts for the upcoming school year as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Recommendation was made to adopt the tentative 2015-2016 school calendar (attached) that the staff approved. Koelling made the motion with a second by Smith to adopt the 2015-2016 school calendar as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The adoption of the 2015-2016 classified and certified salary schedules (attached) was recommended by the superintendent. The motion was made by Koelling with a second by Yarnell to adopt the 2015-2016 classified and certified salary schedules as recommended. The Chairman declared the motion carried.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The Superintendent proposed a five cent increase in breakfast and lunch prices for the 2015-2016 school year. This increase is still below the federal requirement but moving toward the target price for federal reimbursement. Motion was made by Coffman and second by Koelling to accept the five cent increase in meal prices as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

High School Principal Wayne Gultner recognized several students for their outstanding performances. Congratulations to all of those students and a special thanks to all sponsors who helped with these programs.

The financial reports were reviewed and accepted on a motion by Koelling with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Coffman made the motion to adjourn with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 8:07 p.m.

Secretary