

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
December 20, 2010

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, December 20, 2010 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

ROLL CALL:

Present: Koelling, Smith, Coffman, and Yarnell

Absent: Abney

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the November 22, 2010 regular meeting were reviewed. Koelling made the motion second by Smith, to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich explained the Education Job Funds program to the board. He explained funds could be used to retain existing employees, to recall or rehire former employees, to hire new employees and implement salary increases and/or bonuses. He presented different options to consider for the \$142, 272.00 which must be expended by September 2012. After discussion, Superintendent Rich gave the recommendation to use the Education Jobs Funds for staff bonuses over a two year period. The bonus for 2010/2011 would be paid as \$1,000 to certified staff, \$450.00 to classified staff, and \$225.00 to bus drivers. Smith made the motion, second by Koelling to use the jobs funds as recommended for employee bonuses. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent discussed the district's facilities plan projects. He noted he would gather information and cost estimates for HVAC renovation in the high school and report back to board members his findings. Also discussed was the renovation of the administration building to look at cost estimates for sheetrock, ceiling tile and the addition of storage space for financial records.

High school principal Wayne Guiltner announced the winners of the school's spelling bee held recently. He also reported on All-Region Jr. High Band and Jazz students recognized at recent auditions. All-Conference football players from both junior and senior high teams were recognized.

Renewal of the school board liability insurance was considered at a cost of \$3,325.00 with an additional general liability endorsement for out of state trip coverage to be added for \$750.00 through BanCorp South. Yarnell made

the motion second by Koelling to renew the liability insurance coverage as presented. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich presented two petitions of student transfer for one student from IZARD County Consolidated and one student from Highland to transfer to the Salem district and gave the recommendation for acceptance. Smith made the motion, second by Yarnell to accept the transfers as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Koelling with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 7:38 p.m. to discuss hiring personnel and returned to open session at 7:54 p.m.

Superintendent Rich gave the recommendation to hire Johnny Mefford as bus driver to replace Gene Howard. Yarnell made the motion, second by Smith to hire Johnny Mefford as bus driver for the remainder of the 2010-2011 school year as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Smith made the motion to adjourn with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 7:55 p.m.

Secretary