

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**March 21, 2011**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, March 21, 2011 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

**ROLL CALL:**

Present: Koelling, Smith, Coffman, Yarnell, and Abney

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 21, 2011 regular meeting were reviewed. Abney made the motion second by Koelling to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich presented a basic proposed 178 day school calendar for 2011/2012 and discussed various options for the make-up of possible snow days. He stated that the proposed calendar would then be taken to the staff's personnel policy committee for their input and approval and would then be brought back for adoption at the next board meeting. Yarnell made the motion, second by Smith to adopt the proposed school calendar (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

High school principal Wayne Guiltner announced results of the band's regional tryouts and offered congratulations to Mike Cole, band director, and to the band students for their hard work and dedication. He also announced that the composite score for February's ACT testing was 20.8. He informed the board of the efforts of Amanda Himschoot in organizing a science fair at the high school and congratulated students chosen to compete at a district science fair competition in Jonesboro who came back with honors. Guiltner stated that Wendall Smith accompanied the school's archery team to the state shoot held at Hot Springs and noted the team's score of 2,469 points in the event.

The financial reports were reviewed and accepted on a motion by Koelling seconded by Smith. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

A student transfer request for a student from the IZARD County Consolidated school district to attend Salem was considered and recommended for acceptance with a motion from Smith and a second by Abney. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich presented an update on the current legislative session in regard to education bills including school funding and performance evaluation.

The board went into executive session to discuss a resignation and personnel at 7:30 p.m.

The board returned to open session at 8:18 p.m. Superintendent Rich gave the recommendation to hire current speech therapist Sandy Massey as the district's Special Education Coordinator for the 2011/2012 school year. He stated that an additional month will be added to her current contract to fulfill these additional duties. Yarnell made the motion, second by Abney to contract Sandy Massey as directed for the 2011/2012 school year. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich read intent of resignation from Luke Barker for his bus driver position at the end of the 2010/2011 school year and gave recommendation for acceptance. Smith made the motion, second by Yarnell to accept the resignation as stated. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

To fill this vacancy, Superintendent Rich recommended to hire William Dailey as a bus driver for the 2011/2012 school year. Abney made the motion, second by Koelling to hire William Dailey as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended that all certified staff have their contracts renewed for the upcoming 2011/2012 school year. Yarnell made the motion, second by Smith to extend contracts to all certified staff on the attached list as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Smith made the motion to adjourn with a second by Abney. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the meeting adjourned at 8:20 p.m.

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Secretary