

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
April 18, 2011

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, April 18, 2011 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

ROLL CALL:

Present: Koelling, Smith, Coffman, Yarnell, and Abney

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 21, 2011 regular meeting were reviewed. Yarnell made the motion second by Koelling to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Updates to board policies for the 2011/2012 were reviewed for Sections 3 and 8 dealing with certified and classified personnel. Superintendent Ken Rich gave the recommendation to adopt the changes as attached. Smith made the motion, second by Abney to adopt the changes as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

A student transfer request from Highland to Salem was given a recommendation of acceptance from Superintendent Rich. Yarnell made the motion, second by Koelling to accept the transfer as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich presented to board members a listing of all laws pertaining to education passed in the current legislative session.

Superintendent Rich informed the board that the Northcentral Alternative School has been dissolved for the 2011/2012 school year. He announced that the alternative learning program will be conducted at the Salem campus and that the Viola school district would participate in this endeavor on a cost share basis of \$50.00 per student attending per day. This arrangement will be evaluated on a yearly basis to look at costs associated with the program. The Salem Alternative School will provide opportunities for struggling students through a variety of avenues utilizing distance learning, credit recovery programs, as well as teacher interaction.

The board went into executive session at 7:20 p.m. to discuss personnel.

The board returned to open session at 7:53 p.m. Superintendent Rich gave a recommendation to hire Don Carithers for the position of Alternative Learning director/teacher for 2011/2012. Abney made the motion, second by Yarnell to hire Don Carithers as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich also recommended to renew contracts for all classified staff for the 2011/2012 school year as listed on the attached document. Smith made the motion, second by Koelling to employ all current classified employees for the next school year as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended to adopt the attached 2011/2012 calendar specifying the order of make-up days for inclement weather. Abney made the motion, second by Smith to adopt the school calendar for 2011/2012 as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended to increase the certified salary schedule by \$750 and to increase classified salary by 1.8% for the end of the 2010/2011 school year and to carry forward those schedules for the beginning of 2011/2012. Smith made the motion, second by Yarnell to increase the district's salary schedules as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Koelling seconded by Smith. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich announced that the school will host a flu shot clinic on October 10, 2011. May 2, 2011 is the day for TDAP immunization for seventh graders and meningitis shots for seniors.

Superintendent Rich also announced that Shaun Windsor was in the process of updating photos for the school's web site.

Abney made the motion to adjourn with a second by Smith. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 8:03 p.m.

Secretary