## SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT January 16, 2012

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, January 16, 2012 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Koelling.

ROLL CALL: Present: Yarnell, Smith, Coffman, and Koelling Absent: Abney

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the December 19, 2011 regular meeting were reviewed. Smith made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich reviewed the school bus/vehicle report with board members stating the fleet was in very good condition and commending bus mechanic Ed Foster for his efforts in keeping vehicles maintained, serviced, and road ready. Superintendent Rich stated that the new bus is on order and once received that a decision to auction off one bus would occur.

Superintendent Rich reviewed key topics recently discussed at the Superintendent's symposium he recently attended in Little Rock including the new Common Core and State Standards Assessments being implemented, the state asking for some requirement waivers on the current ESEA (No Child Left Behind) Act during the transition period to the Common Core, changes made to the teacher evaluation program, changes imposed on districts placed in academic distress, standards of accreditation being updated, and the upcoming fiscal session of the legislature in February. Rich stated that AR lottery scholarships were expected to remain at current levels for the next school year but that new legislative changes would be upcoming. He noted that the guest speaker at the symposium was the superintendent of Joplin, MO schools and had valuable information regarding disaster preparedness and recovery to share.

Abney joined the meeting at 7:07 p.m.

Next, the date for senior graduation was addressed. State baseball/softball dates conflict with the originally scheduled graduation day (May 10). The administration had looked at an alternative date of May 3<sup>rd</sup>. Since the state track meet was designated for Thursday, May 3<sup>rd</sup>, Superintendent Rich recommended the date to be set for Monday, May 14, 2012. Coffman made the motion, second by Smith to set the graduation date for seniors in the class of 2012 to be on Monday, May 14<sup>th</sup> as recommended. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Yarnell with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

High school principal Wayne Guiltner announced results from the December ACT testing. Sixteen students tested with nine scoring nineteen or above and five scoring twenty four or above with the average composite score of 20.5. He stated that information from the band's recent competition would be announced at next month's meeting.

The board went into executive session to discuss the superintendent's contract at 7:24 p.m.

The board returned to open session at 9:00 p.m. As a result of the executive session after conducting a verbal evaluation of the Superintendent (attached), Smith made the motion with a second from Abney to extend the contract of Superintendent Ken Rich through June 30, 2015. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Superintendent Rich informed the board of a 3% increase in the School Board Legal Liability insurance premium purchased through BanCorp South Insurance Services, Inc. and gave the recommendation to renew the policy at a cost of \$4,175.00. Abney made the motion, second by Yarnell to renew the School Board Legal Liability insurance as recommended.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Coffman made the motion to adjourn with a second from Abney. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the meeting adjourned at 9:01 p.m.