

**SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
March 15, 2012**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Thursday, March 15, 2012 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Koelling.

ROLL CALL:

Present: Yarnell, Smith, Coffman, and Koelling

Absent: Abney

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the February 20, 2012 regular meeting and the February 27, 2012 called meeting were reviewed. Smith made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The first order of business was to consider a policy for the use of electronic fund transfers to comply with Act 989 of 2011. Superintendent Ken Rich explained the necessity for recurring transactions which require electronic fund transfers. These payroll initiated transactions are federal withholding taxes, payment to employee 403b annuity accounts, and employee contributions and district matching payments to the Arkansas Teacher Retirement System. Coffman made the motion, second by Yarnell to approve the attached policy for recurring electronic fund transfers. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

High School Principal Wayne Guiltner announced several student recognitions to the board. He thanked Amanda Himschoot and the high school science teachers for their efforts in conducting the science fair on March 6th. Mr. Guiltner offered congratulations to Kelsey Pendergrass for being selected as a National Beta Club Scholarship finalist. She was one of eleven finalists in the state and received a \$1,000.00 scholarship. He congratulated Rhonda Huddleston, FCCLA sponsor on her accomplishments with her students bringing home several bronze and silver awards at their recent competition. He also congratulated Rob Long, FFA sponsor, and the Dairy Cattle team who placed 3rd and the Livestock Judging team who placed 7th at their recent CDE competition. He announced that the latest ACT testing resulted in our average composite score of 19.82 with thirty-two students testing. He gave thanks and appreciation to Eileen McCord, gifted/talented teacher, for her efforts with hosting the regional quiz bowl tournament at Salem. Salem's team placed fifth in the region.

Abney joined the meeting at 7:10 p.m.

The financial reports were reviewed and accepted on a motion by Coffman with a second from Smith. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 7:13 p.m. to discuss personnel matters.

The board returned to open session at 8:06 p.m.

As a result of the executive session, Superintendent Rich read a letter of resignation from Larry Brown stating his intentions to retire from teaching and bus driving at the end of the current school year. He expressed his thanks to Mr. Brown for his 38 years of teaching service in the district and recommended to board members to accept the resignation. Abney made the motion, second by Coffman to accept the resignations of Larry Brown for both his teaching and bus driving positions. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, Superintendent Rich read a letter of resignation from L.A. Lindsey stating his intention to retire from his position as high school counselor at the end of the current school year. He expressed his appreciation to Mr. Lindsey on his 25 years of service with the district and for thirty-eight years in the teaching profession and gave his recommendation to accept his resignation. Yarnell made the motion, second by Abney to accept the resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich read a letter from bus driver Daisy Howard stating that she did not wish to have her contract renewed after this school year. She was thanked for her twelve years of service as a bus driver as the superintendent gave the recommendation for approval. Smith made the motion, second by Yarnell to accept the resignation of Daisy Howard as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent read a letter of resignation from Ed Foster who stated his intention to retire as of 6/30/2012. Superintendent Rich expressed gratitude for Mr. Foster's dedication of service as bus mechanic for twenty years and gave recommendation for acceptance. Coffman made the motion, second by Smith to accept the resignation of Ed Foster as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended transferring Luke Barker to teach Social Studies. To fill the science position vacated by Barker; he recommended to hire Rachel Faulkner for the 2012-2013 school year. Abney made the motion, second by Coffman to move Luke Barker and hire Rachel Faulkner as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended to hire Mike Innis as bus driver for the 2012-2013 school year. Yarnell made the motion, second by Smith to extend a contract for bus driver to Mike Innis as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent gave the recommendation to renew contracts for all certified staff wishing to return for the 2012-2013 school year. Smith made the motion, second by Abney to renew certified contracts for the upcoming school year (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent informed board members of the upcoming visit by the Advance Ed team for district accreditation status on April 16th – April 18th.

Coffman made the motion to adjourn with a second by Abney. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 8:16 p.m.

Secretary