

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
April 16, 2012

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, April 16, 2012 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Koelling.

ROLL CALL:

Present: Yarnell, Smith, Coffman, Abney, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 15, 2012 regular meeting and the March 29, 2012 called meeting were reviewed. Yarnell made the motion, second by Smith to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First was the consideration of updates in laws to Section 3 of the board policy for 2012-2013. Superintendent gave the recommendation to adopt the changes to the policy with updated sections in red. Coffman made the motion second by Yarnell to adopt the attached changes as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next was a considered change to board policy for the current 2011-2012 school year regarding personal leave by licensed staff taken during the last ten days of school. The superintendent gave the recommendation to adopt the proposed policy change (attached). Abney made the motion, second by Smith to adopt the change as recommended after a vote by certified staff is conducted. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Consideration was given to the proposed school calendar for the 2012-2013 school year. Superintendent Rich recommended to accept the proposed calendar (attached) and advised the board it would be voted on by the licensed staff. Smith made the motion, second by Abney to adopt next year's proposed calendar as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Ken Rich discussed salary schedules for licensed and classified staff for the 2012-2013 school year and recommended no salary increase on the attached schedules. Smith made the motion, second by Yarnell to approve the proposed salary schedules for the upcoming year as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

A bonus payment for the current 2011-2012 school year was considered. Superintendent Rich gave the recommendation to pay a one time bonus using the remaining Ed Jobs funds and teacher salary and operating funds to pay as follows:

\$1,000.00 to licensed staff
\$450.00 to classified staff
\$225.00 to bus drivers

Coffman made the motion, second by Abney to approve the one time bonus as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Next was the consideration of classified staff contract renewals for the upcoming school year. The superintendent recommended to renew contracts to all classified staff wishing to be renewed for the 2012-2013 school year as listed (attached). Yarnell made the motion, second by Smith to renew contracts for classified personnel as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Student recognitions were announced by high school Principal Wayne Guiltner. He noted that three students would be signing athletic letters of intent on May 1st, Makollie Koelling for cheerleading at Williams Baptist College, and Corey Arnold and Wesley Griggs for football at Arkansas Tech University. Principal Guiltner stated that Corey Arnold had set state and national records in weightlifting and commended him on his accomplishments. Guiltner also announced that Kayla Barker had been recognized as AECHS student of the month.

The board went into executive session at 7:17 p.m. to consider employment of personnel.

The board returned to open session at 8:04 p.m. Superintendent Rich gave the recommendation to hire Susanne Jones as high school counselor for the 2012-2013 school year. Coffman made the motion, second by Smith to extend a contract to Susanne Jones as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Yarnell with a second from Abney. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Abney made the motion to adjourn with a second by Coffman. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 8:10 p.m.

Secretary