

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**February 18, 2013**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, February 18, 2013 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Vice-Chairman Coffman.

**ROLL CALL:**

Present: Yarnell, Smith, and Coffman

Absent: Abney and Koelling

The Vice-Chairman declared a quorum present and opened the meeting for business.

The minutes from the January 21, 2013 regular meeting were reviewed. Smith made the motion, second by Yarnell to approve the minutes as written. The Vice-Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Vice-Chairman declared the motion carried.

First, high school principal Wayne Guiltner announced recent student recognitions. He congratulated Emily Johns who was named All-State in cheerleading. He congratulated band members, Lane Hall who was named to first band third chair bassoon and Owen Garrison who was first alternate baritone sax in all-state-tryouts held at Arkansas Tech University in Russellville. Courtney Woody and Emily Johns were both all state qualifiers. Congratulations were given to the junior girl's basketball team and Coach Scott Faulkner on their successful season. They had a 5-1 conference record finishing second in conference and winning the district tournament title. Guiltner informed board members of the recent Ready-Set-Graduate program held for area seniors hosted at Salem High School. This is a financial management program provided by the University of Arkansas division of agriculture and sponsored by the Bank of Salem. Seniors participate in financial workshops, choose a career, and then practice purchasing and budgeting activities to provide them with practical experiences as they prepare to graduate and enter a career pathway. He thanked all the participants and volunteers from the business community who make this program a success.

Superintendent Ken Rich informed the board of the recent Coordinated Review Effort of the district's food service program by the department of education child nutrition area supervisor. This is an extensive review of the food service department's practices, procedures, record keeping, financial data and claims, and everything related to food buying, preparation, and serving meals for the schools' breakfast and lunch programs. He noted a very good review and gave appreciation to food service director Martha Wood and all food service staff who work diligently on a daily basis to provide meals under stringent guidelines and regulations that are updated continuously.

Superintendent Rich also informed the board of the recent bus driver records check audit that was conducted. All driver employee files were checked for necessary licenses, DOT driver record checks, background checks, workshop updates, and physicals. An audit of bus evacuation drills and bus safety plans is also conducted. No deficiencies were noted and he thanked Iris Rich for maintaining employee file records and Jason Howell, bus mechanic, for all his efforts and preparations.

Chairman Abney joined the meeting at 7:09 p.m.

The superintendent updated board members on recent bills presented in the current legislative session.

Student transfer requests were considered. Superintendent Rich gave the recommendation to accept two students from the Highland school district. Smith made the motion, second by Yarnell to accept the transfer as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent gave the recommendation to accept the transfer of three students from IZARD County Consolidated. Yarnell made the motion, second by Coffman to accept the transfer as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Consideration was given and it was decided to move the March board meeting to Thursday, March 14, 2013 at 7:00 p.m. due to a conflict with Spring break week.

The financial reports were reviewed and accepted on a motion by Smith with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 7:34 p.m. to discuss personnel.

At 8:02 p.m. the board returned to open session, and Superintendent Ken Rich recommended hiring Corey Johnson and Wayne Guiltner as elementary and high school principals respectively for the 2013/14 school year. Coffman made the motion, second by Smith to extend principal contracts as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Coffman made the motion to adjourn with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the meeting adjourned at 8:03 p.m.

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Secretary