

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**January 20, 2014**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, January 20, 2014 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

**ROLL CALL:**

Present: Coffman, Smith, Yarnell, and Koelling

Absent: Abney

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the December 16, 2013 regular meeting were reviewed. Yarnell made the motion, second by Smith to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

A public meeting to discuss the district's six year master plan for facilities was held. Superintendent Ken Rich noted three projects had been approved for state partnership funds for HVAC replacement at both the elementary and the high school campuses and the band classroom expansion/renovation at the high school. He informed those in attendance that the HVAC replacement project specs were being drawn up by engineers and would go out for bids in the upcoming months. Superintendent Rich noted that the state would fund just over 60% of the project replacement costs and the district would fund the remainder from building fund reserves. He also noted that the district would hold off on starting the band classroom project until final costs were assessed on both the HVAC replacement projects. Three other projects, adding six classrooms to elementary, adding six classrooms to the high school, and construction of a middle school remain on the plan for contingency purposes if excess student growth occurs and an increased need in classroom space arises in the future.

Superintendent Rich presented the district's bus/vehicle fleet reports. During a recent inspection from the state only eight minor violations were found. He noted that the bus fleet was in very good condition at present and thanked Jason Howell for his efforts in maintaining the district's vehicles. An additional bus purchase would likely be at least a year away he noted.

The superintendent gave an update on the current year's school calendar stating that eight days of school had been missed due to inclement weather and road conditions. He announced that five days have been added on to the end of the school year with May 23<sup>rd</sup> being the revised ending date at present and also, the first three days of spring break will be changed to regular school days for make-up as well.

Superintendent Rich informed patrons that the Salem elementary school was one of the top ten percent statewide in test scores and has been awarded a monetary cash prize of \$35,661.03 in the Arkansas School Recognition and Reward

Program for high student performance and student growth testing. He announced a committee would be appointed to decide how these funds would be spent according to the financial guidelines.

Next, a student transfer from the Highland district to the Salem district was discussed and recommended for acceptance by the superintendent. Koelling made the motion, second by Yarnell to approve the transfer (attached) as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion by Smith with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

High school principal Wayne Guiltner informed those present of several band students impressive performances at all-region competition. He also announced the school's Spelling Bee winners: Sophie Rossitto, first place; Caitlin Lawyer, second place; and Gracie Hamilton, third place. All students will move on to compete in the county bee to be held at Mammoth Spring.

The board went into executive session at 7:28 p.m. to consider the superintendent's contract.

The board returned to open session at 8:36 p.m. and after a verbal evaluation of the performance of Ken Rich, Smith made the motion with a second by Yarnell to extend the contract of Ken Rich as superintendent of the district by one year through 6/30/2017. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Koelling made the motion to adjourn with a second from Smith. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the meeting adjourned at 8:38 p.m.

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Secretary