SALEM SCHOOL BOARD MINUTES SALEM SCHOOL DISTRICT November 16, 2015

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, November 16, 2015 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Smith.

ROLL CALL: Present: Abney, Smith, Yarnell, Coffman, and Koelling Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the October 19, 2015 regular meeting were reviewed. Coffman made the motion, second by Koelling to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

First order of business was the recommendation to approve the Minority Teacher and Administrator Recruitment Plan (attached). The purpose of the report is to comply with Arkansas law that requires school districts with more than five percent minority students to prepare and submit a Minority Teacher and Administrator Recruitment Plan. Motion was made by Yarnell to accept the recommendation with a second by Coffman. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Next on the agenda was the recommendation to renew the business trip accidental death and dismemberment insurance policy. Motion was made by Abney to renew the insurance policy with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Superintendent Rich presented the board with copies of a wireless security policy (attached). Mr. Rich made the recommendation to adopt this policy. Koelling made the motion to adopt the wireless security policy with a second by Abney. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

High School student recognitions were presented by Principal Wayne Guiltner. He congratulated Trevor Falco for placing 4th with a time of 17:35.30 in the 1A/2A State Cross Country Competition in Hot Springs on November 7. His time and place qualifies him for All State Honors. Also the Salem cheerleaders will compete at state in Hot Springs on December 19. Congratulations also to the football team and their coaches for making it to the state playoffs.

The financial reports were reviewed and accepted on a motion by Yarnell with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Student transfers were considered. Superintendent Rich recommended to accept the transfer of three students from Izard County Consolidated to attend school at Salem. Abney made the motion to accept the transfer of three students with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

A letter of resignation (attached) from sixth grade elementary teacher David Cone was read by Superintendent Rich. Recommendation was made to accept Mr. Cone's resignation effective November 9, 2015. Yarnell made the motion with a second from Abney to accept Cone's resignation as recommended. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Ken Rich made the recommendation to hire Summer Smith to fill the sixth grade vacancy effective November 17, 2015. Mrs. Smith has filled in for several weeks in that position. Motion was made by Yarnell with a second from Abney to hire Summer Smith as recommended. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the motion carried.

Koelling made the motion to adjourn with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous NAYS: None

The Chairman declared the meeting adjourned at 6:12 p.m.

Secretary