

SALEM SCHOOL BOARD MINUTES
SALEM SCHOOL DISTRICT
April 18, 2016

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, April 18, 2016 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Smith.

ROLL CALL:

Present: Abney, Smith, Yarnell, Coffman, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the March 14, 2016 regular meeting were reviewed. Koelling made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First on the agenda, Superintendent Ken Rich was proud to report that both schools received money from the Arkansas School Recognition Program for performance and growth on the 2014-2015 testing. The elementary school received \$41,121.30 for top 5% performance and \$41,212.30 for top 5% growth. The high school received \$33,706.56 for top 5% growth.

Superintendent Rich also reported to the board on the school rating report, the elementary school received a letter grade of an "A" and the high school received a "B". The elementary school was one of only ten schools in the state to receive an "A" and they tied for sixth place out of 1045 schools putting them at 99.43 percentile. The high school was one of only 224 schools to receive a "B" in the state and they tied for 41st place out of 1045 schools putting them at 96.08 percentile. These scores are results from the 2014-2015 PARCC exams.

Superintendent Rich made the recommendation to adopt the tentatively approved 2016-2017 school calendar (attached). The motion to adopt the 2016-2017 school calendar was made by Koelling with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The Superintendent made the recommendation to amend the 2015-2016 bonuses as follows: certified from \$1,000.00 to \$2,000.00; classified from \$450.00 to \$900.00; and bus drivers from \$225.00 to \$450.00. The bonus will be funded from Arkansas School Recognition and Rewards and Student Growth funds. The motion was made by Abney with a second from Koelling to award bonuses as recommended. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, Mr. Rich recommended making changes to the 2016-2017 classified salary schedule. First was to increase substitute teacher pay to \$65.00 a day, also to add the position of Assistant Computer Tech. The motion was made by Yarnell with a second by Coffman to make changes in the 2016-2017 classified salary schedule as recommended. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich recommended increasing both student and adult breakfast and lunches by ten cents each for the 2016-2017 school year. Rates for student breakfasts will be \$1.15 and lunches will be \$1.60. The adult breakfast will be \$2.35 and lunches will be \$3.50. The motion to increase breakfast and lunch prices was made by Koelling with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 6:19 p.m. to discuss personnel.

The board returned to open session at 7:03 p.m.

Mr. Rich read a letter of resignation from Opal Sanders (attached). Mrs. Sanders will be retiring at the end of the school year after working twenty two years in the high school cafeteria. Motion was made by Coffman to accept Mrs. Sander's resignation at the end of the 2015-2016 school year with a second by Yarnell. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Next, he read a letter of resignation from Melanie Kerley (attached). Mrs. Kerley will be resigning at the end of the 2015-2016 school year. Motion was made by Koelling to accept the resignation with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Recommendation was made to move Debra Sartin from elementary cafeteria to the high school cafeteria head cook position for the 2016-2017 school year. Motion was made by Yarnell to except recommendation with a second by Koelling. The chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Recommendation was made to hire Charlotte Hutson for the distance learning facilitator for the 2016-2017 school year. Motion was made by Abney with a second from Yarnell to accept recommendation. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The superintendent gave recommendation to extend contracts to all classified personnel (attached) who stated intentions to return for the 2016-2017 school year. Motion was made by Coffman with a second by Koelling to except recommendation. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion made by Coffman with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the motion carried.

Koelling made the motion to adjourn with a second from Coffman. The Chairman called for discussion.

YEAS: Unanimous
NAYS: None

The Chairman declared the meeting adjourned at 7:09 p.m.

Secretary