

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**June 20, 2016**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, June 20, 2016 at 6:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Smith.

**ROLL CALL:**

Present: Abney, Smith, Yarnell, Coffman, and Koelling

Absent: None

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the May 17, 2016 regular meeting were reviewed. Coffman made the motion, second by Yarnell to approve the minutes as written. The minutes from the June 8, 2016 called meeting were reviewed. Abney made the motion, second by Coffman to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

First order of business is to consider the 2017-18 proposed budget (attach). Motion was made by Koelling with a second by Yarnell to accept the proposed 2017-18 budget. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Next, renewal of property, fleet, and mobile equipment insurance was considered. There was a slight increase from last year due to rate increase and increase in coverage. Motion was made by Abney, second by Koelling to approve the renewal of insurance. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent reported on the repairs and refinishing of the gym floor. The repairs and refinishing will cost \$25,850. The finish is a water base and shouldn't yellow with age and refinishing. Superintendent asked the board to approve to pay the expense of refinishing the gym floor. Motion was made by Koelling with a second from Abney. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich gave an update on storm damage and insurance statement of loss (attached). The board was asked to approve the attached recommendation for repairs and replacements. Motion was made by Abney with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The building principals made recommendations for 2016-17 handbook changes. Recommendations (attached) for handbook changes were accepted and approved on a motion made by Coffman with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The superintendent presented board policies (attached) and recommended making those changes to policies. Koelling made the motion, second from Coffman. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Superintendent Rich asked for board approval of capital asset deletion from inventory (attached). A motion to accept was made by Abney with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The board went into executive session at 6:27 p.m. to discuss personnel.

The board returned to open session at 7:35 p.m.

As a result of executive session Superintendent Rich made the recommendation to hire Patricia Smith as elementary cook for the 2016-17 school year. Coffman made the motion, second by Abney. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Mr. Rich made the recommendation to hire Nathan Bales as elementary teacher to fill third grade position for the 2016-2017 school year. Abney made the motion with a second from Yarnell to accept the recommendation to hire Nathan Bales. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

On a recommendation to move Sandy Massey to Early Interventionist, Federal Program Coordinator, Professional Development Coordinator, Special Education Supervisor, Dyslexia Coordinator, a motion was made by Koelling with a second by Coffman. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

To fill the position of speech pathologist and add salary for that position to the classified salary schedule at 100% certified salary schedule, a recommendation was made to hire Jessica Risner. Yarnell made the motion with a second by Koelling to hire Jessica Risner and make changes to the salary schedule. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The Chairman read a letter of resignation from Superintendent Rich. Mr. Rich is pursuing employment in the educational industry and resigning effective June 30,2016. Mr. Rich has worked in the Salem School District for 23 years and we certainly wish him the best. A motion by Coffman, second from Yarnell was made to accept Mr. Rich's resignation. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

A motion was made by Abney with a second by Coffman to hire G. Wayne Guiltner as superintendent of Salem School District. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and accepted on a motion made by Yarnell with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Abney made the motion to adjourn with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the meeting adjourned at 7:45 p.m.

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Secretary