

**SALEM SCHOOL BOARD MINUTES**  
**SALEM SCHOOL DISTRICT**  
**August 18, 2014**

The Board of Education of the Salem School District #30, state of Arkansas, met in regular session on Monday, August 18, 2014 at 7:00 p.m. in the boardroom on the high school campus. The meeting was called to order by Chairman Coffman.

**ROLL CALL:**

Present: Coffman, Smith, Yarnell, and Koelling

Absent: Abney

The Chairman declared a quorum present and opened the meeting for business.

The minutes from the July 28, 2014 regular meeting, and August 6, 2014 called meeting were reviewed. Koelling made the motion, second by Yarnell to approve the minutes as written. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Superintendent Rich and both building principals reported on the first day of school. Enrollment was at 788 on the record with 763 students in attendance. Elementary attendance was 423 while high school attendance was 340. Superintendent Rich noted this was down slightly from the ending of last school year.

Next was the consideration of approval to transfer funds. The superintendent requested that \$350,000.00 be moved from the operating fund to the building fund for future projects. Yarnell made the motion, second by Smith to approve the funds transfer as requested. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

Work release requests for seniors to be released from school two hours early for those who have job responsibilities were recommended by Mr. Rich to be considered on a case by case basis by high school principal, Wayne Gultner. Smith made the motion, second by Koelling to allow Wayne Gultner to determine seniors eligible to be released early for work duties. The Chairman called for discussion.

YEAS: Unanimous

NAYS: None

The Chairman declared the motion carried.

The superintendent updated board members on the HVAC projects. He noted that window air conditioning units have been installed in the elementary classrooms temporarily due to the delay in receiving the permanent units for the project. These units were donated for use to the school because of the unexpected delay from the manufacturer. Three five-ton

portable units have been temporarily installed in the elementary cafeteria and kitchen area to try to cool those areas as well. Superintendent Rich also noted that Cushman employees were currently working evening shifts from 2:00 p.m. until 12:30 a.m. at the high school building to finish duct work installation there since they are at a standstill until the heating/cooling units arrive. He stated that the electrician had been doing work at the elementary pump house and then would be awaiting unit deliveries to complete electrical hook-ups.

Mr. Rich stated the annual school election would be held on Tuesday, September 16, 2014 and that the ballot would have a proposal to convert 6.5 mills debt service to the current maintenance and operation millage. He noted that the school district would be debt free after February of 2015 and has a millage rate of 31.5 mills which is the seventeenth lowest in the state. He also announced that with this proposed millage conversion there would be no increase in the tax rate and stated that he would speak at the next Chamber of Commerce meeting regarding the millage conversion issue.

Consideration to approve 2013-2014 salary increases greater than five percent from the previous school year was given under ACT 1120 resolution (attached). Superintendent Rich recommended that the board approve the increases due to the reasons listed. Koelling made the motion, second by Smith to approve Act 1120 salary increases resolution as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

With Superintendent Rich's recommendation, an ACT 1599 resolution was considered to conduct business with Main Street Tire & Lube up to an amount of \$4,999.00 yearly due to a school employee's spouse owning the business. Yarnell made the motion, second by Smith to adopt the resolution as recommended (attached). The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Another Act 1599 resolution to conduct business with Sharp Office Supply was considered and recommended for approval by the superintendent to be sent to the state department of education since yearly sales exceed \$5,000.00. Since board member Burton Yarnell is a sales associate with Sharp Office Supply, he removed himself from the discussion and voting. Koelling made the motion, second by Smith to adopt the resolution as recommended and forward to the state department for approval. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The financial reports were reviewed and approved on a motion by Smith with a second from Koelling. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The superintendent announced a necessary increase in raising the adult lunch price from \$3.25 to \$3.30 to recoup the minimum rate of lunch reimbursement plus commodity values. Koelling made the motion, second by Yarnell to increase adult lunch prices to \$3.30 for the 2014-2015 school year as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Student transfers were considered. Superintendent Rich recommended to accept the transfers of one student from Highland to Salem and one student from the Viola district to the Salem District. Yarnell made the motion, second by Smith to accept the transfers as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

The superintendent also recommended to accept the transfer of three students to continue to attend Highland school since they had recently moved into the Salem district. Koelling made the motion, second by Yarnell to release the three students to attend Highland as recommended. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the motion carried.

Smith made the motion to adjourn with a second from Yarnell. The Chairman called for discussion.

YEAS: Unanimous  
NAYS: None

The Chairman declared the meeting adjourned at 7:33 p.m.

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Secretary